



# Rewriting the Rural Narrative

*Speak softly and carry statistics*

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People keep leaving rural America. According to U.S. Census figures from 2010, just 16% of the country's population lives in rural areas, down from 20% in 2000, and down dramatically from 72% about a hundred years ago. Behind the numbers are stories, both of the people who left their rural homes and the small percentage of Americans who still live in them. There are stories, too, of people who've left for myriad reasons. We want to know those stories and tell.

Sociologists Patrick Carr and Maria Kefalas spent two years in a small town in Iowa trying to find out why so many young people are leaving rural America. What they found was that many small towns are playing a role in their own demise, by pushing the best and brightest to leave and under-investing in those who stay.

## From Breadbasket to Basket Case

In the 1980s, rural Americans faced fewer teen births and lower divorce rates than their urban counterparts. Now, their positions have flipped entirely.

# HOLLOWING OUT THE MIDDLE

*The Rural Brain Drain and  
What It Means for America*

...kind of the poster child for the war on poverty, the somebody wanted to do a story about poor were the first stop.

# THE LARGER NARRATIVE

- There's a brain drain
- **We live in the middle of nowhere**
- We are a sleepy town
- Everyone knows one another
- Nobody lock their doors
- The lucky few escape



- What we had
- What we don't have
- What we wish we had
- What we could have had...



# NO MORE ANECDATA!

**anecdota** (noun). *information which is presented as if it is based on serious research but is in fact based on what someone thinks is true*



# Mechanization of agriculture



# Roads & transportation



# Main street restructuring

# School consolidations



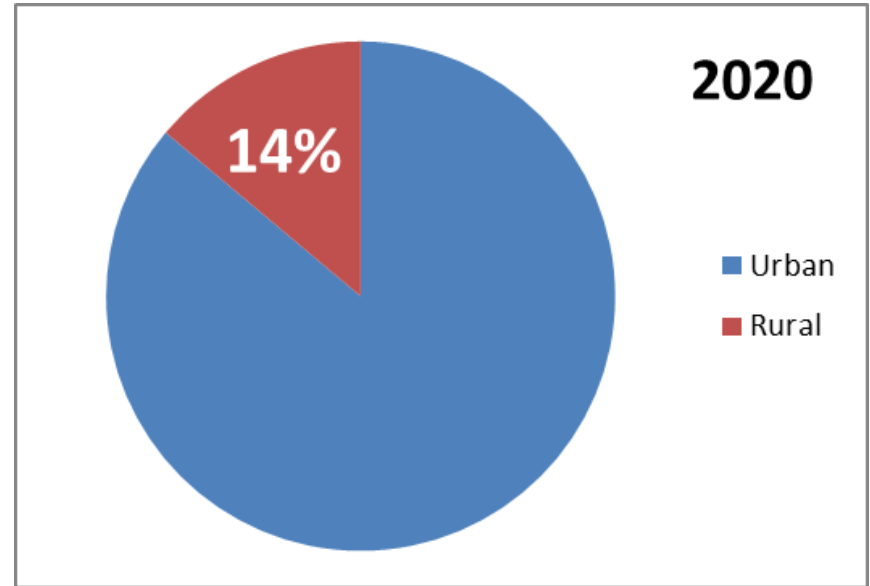
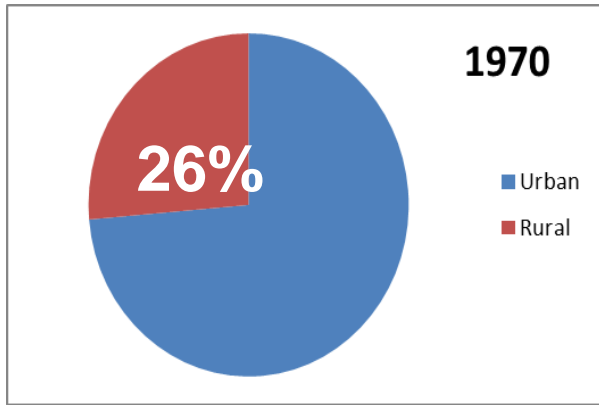
*Rumors of my death have been greatly exaggerated. –Mark Twain*



Rural is **changing**,  
not dying.

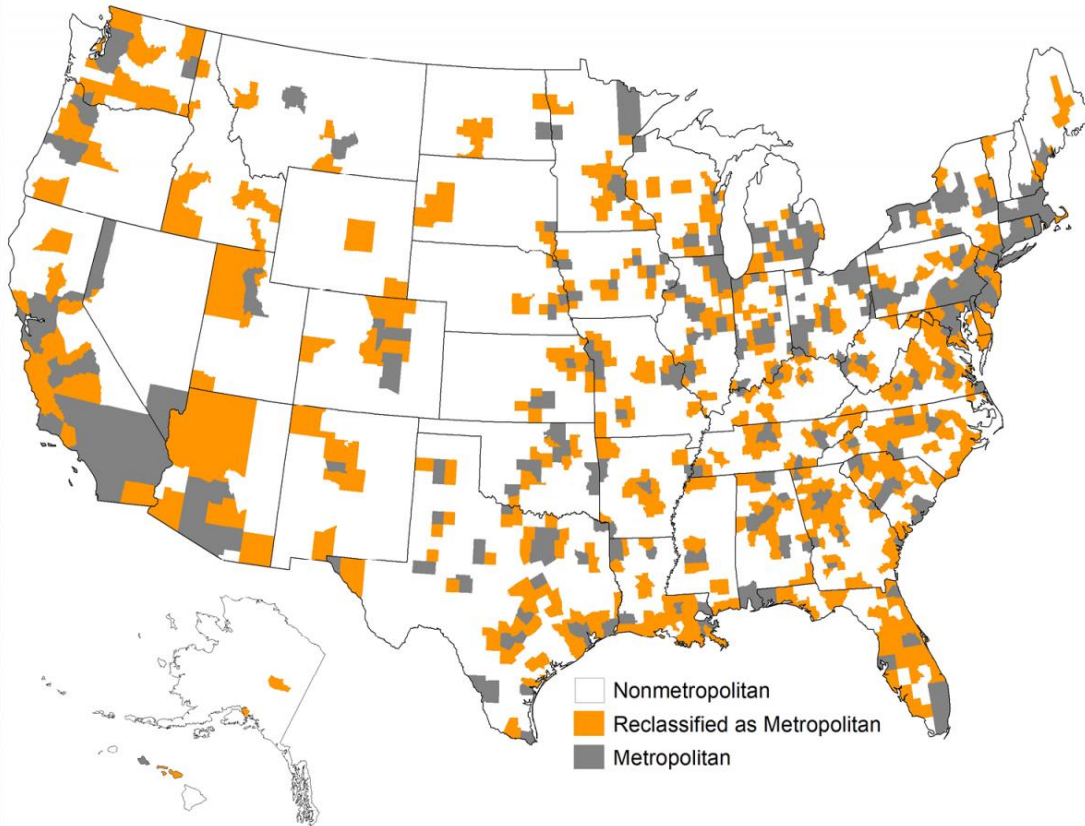


In the U.S. the rural population has **increased by 11%** since 1970.



As rural populations grow, residents get **reclassified.**

# As rural populations grow, residents get **reclassified.**



753 nonmetropolitan counties that were redefined as metropolitan between 1963 and 2013 shifted nearly 70 million residents from nonmetropolitan to metropolitan America by 2017. This represents 21% of the entire 2017 U.S. population. In fact, *all* the proportionate growth in metropolitan America from 67% of the population in 1970 to 86% in 2017 resulted from metropolitan reclassification.

Population figures reduced by formerly nonmetro places now designated as metro.

*(25% all counties since 1974)*

Success is taken away from rural as urban areas have grown **WIDER**, not taller.

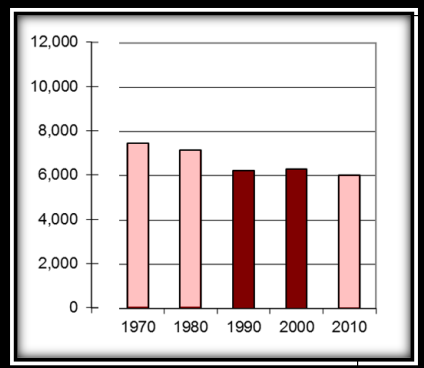


# Mobility

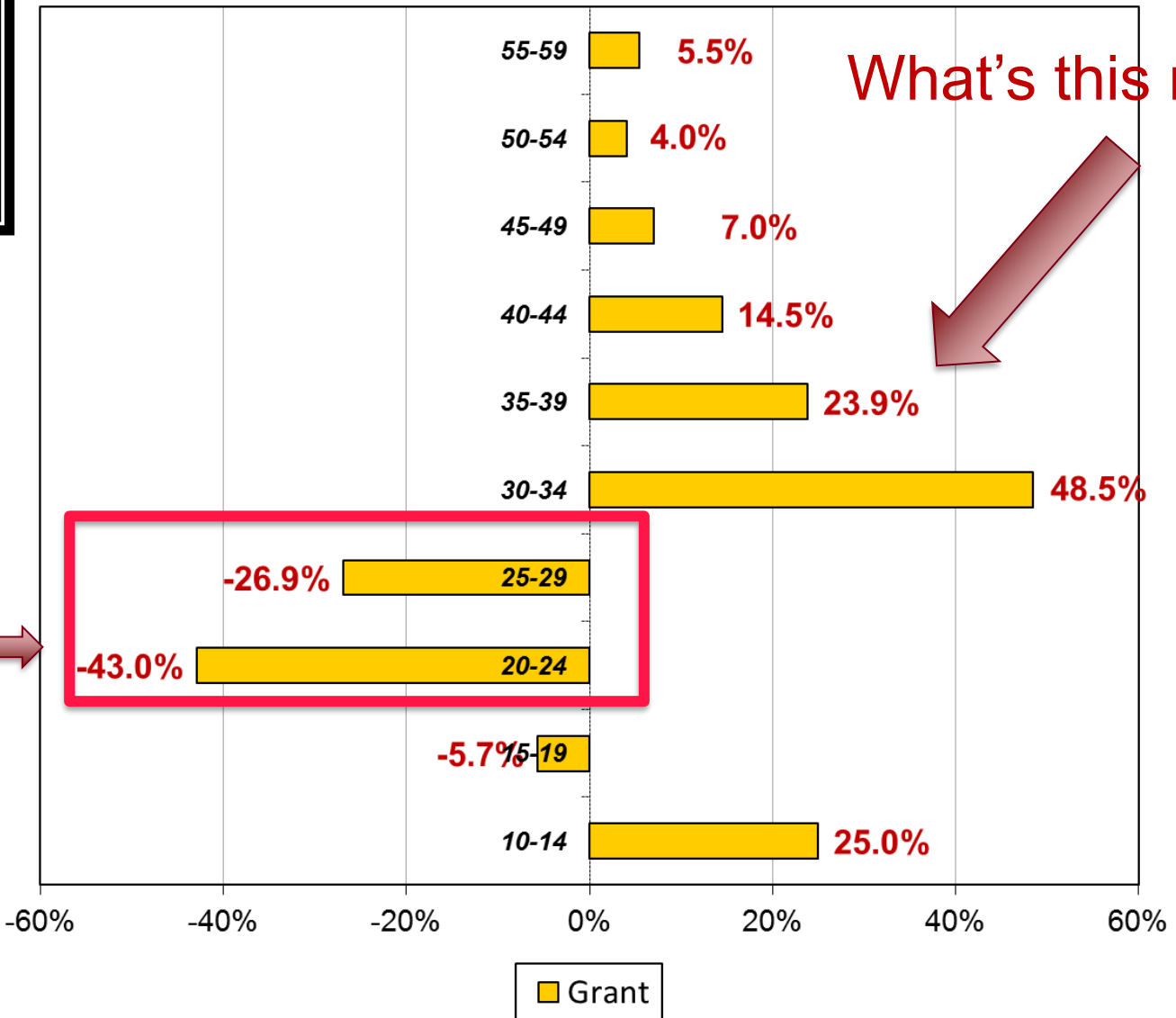


49% of U.S. Households Moving Every 5 Years!





1990-2000, Percent Cohort Change



Brain Drain

What's this now?



# UNIVERSITY OF MINNESOTA EXTENSION

**Nebraska Buffalo Commons  
Research 2012**

**Workforce Movers  
University of Minnesota,  
2004, 2012, 2019**



## EXTENSION



**Montana Movers Study, 2021**

# Newcomers: Why?

Simpler pace of life



Safety and Security



Low Housing Cost





# Newcomers: Who?

- 41% moved primarily for a job  
(50% youngest/ 35% oldest)
- 25% lived there previously
- 91% have some college or bachelor's
- 75% household incomes over \$50k
- 47% have children in household
- 14% telecommute!

Source: 2020 University of Minnesota Extension Center for Community Vitality. Rural workforce movers study. Funded by the U. S. Department of Agriculture.





# Newcomers: Who?



	MN		MT
Moved primarily for a job	41%	→	35%
Lived in the community before	25%	→	34%*
Have children in household	47%	→	39%
Household income >\$50k	75%		78%

**14% telecommute  
(pre-pandemic!)**

**\* Social  
housing  
supply?**

Source: 2020 University of Minnesota Extension Center for Community Vitality. Rural workforce movers study. Funded by the U. S. Department of Agriculture.

2021 Montana State University Extension Movers Study.

## Move Factors with Preference

*Proportion of households that indicated it was important in some way.*

	Percent
Take advantage of the slower pace of life	71
To live closer to relatives	70
To find a less congested place to live	69
To live among people with similar values	68
To find lower priced housing	67
To find a safer place to live	67
To live in a smaller community	66
To find a lower cost of living	65
To find a good environment for raising children	65
To find a job that allowed a better work-life balance	61
To find a job that matches my skills	60
To take on a new job	58
To find a higher paying job	56
To live closer to friends	50
To find higher quality schools	49

Source: 2020 University of Minnesota Extension Center for Community Vitality. Rural workforce movers study. Funded by the U. S. Department of Agriculture.



## ACTIVITY: Interviews

*In pairs!* Take turns interviewing each other using these questions:

If you have moved to the community where you now live...	If you have always lived in your current community...
1. When did you move here? Have you lived in the community before?	1. Describe your connection to the community where you live?
2. What <b>push factors</b> were at work? Were there things pushing you away from where you lived before?	2. Are there <b>push factors</b> that are (or might be) nudging you to move to another community? If yes, what are those factors?
3. What <b>pull factors</b> were at work? Were there things that pulled you towards your new destination?	3. Are there <b>pull factors</b> that would entice you to consider moving towards a new destination?
4. When you chose to move to this community, which factors were important for your household? Why? <i>Choose the top three to five from the list below.</i>	4. If you needed to move from your current community, which factors would be most important for your household? Why? <i>Choose the top three to five from the list below.</i>

- |   |   |
|---|---|
| <input type="checkbox"/> to live closer to relatives                | <input type="checkbox"/> to live in a larger community              |
| <input type="checkbox"/> to live closer to friends                  | <input type="checkbox"/> to live among people with similar values   |
| <input type="checkbox"/> to find higher quality schools             | <input type="checkbox"/> to find a less congested place             |
| <input type="checkbox"/> to find lower priced housing               | <input type="checkbox"/> to live to find a higher paying job        |
| <input type="checkbox"/> to buy available land                      | <input type="checkbox"/> to find a job that matches my skills       |
| <input type="checkbox"/> to find a lower cost of living             | <input type="checkbox"/> to find a better job for my spouse/partner |
| <input type="checkbox"/> to find a safer place to live              | <input type="checkbox"/> to find a job for better work-life balance |
| <input type="checkbox"/> to find a good environment for children    | <input type="checkbox"/> to take a new job to buy/begin a business  |
| <input type="checkbox"/> to take advantage of a slower pace of life | <input type="checkbox"/> to retire                                  |
| <input type="checkbox"/> to live in a smaller community             |   |

# The Rural Brain Gain

They choose rural age

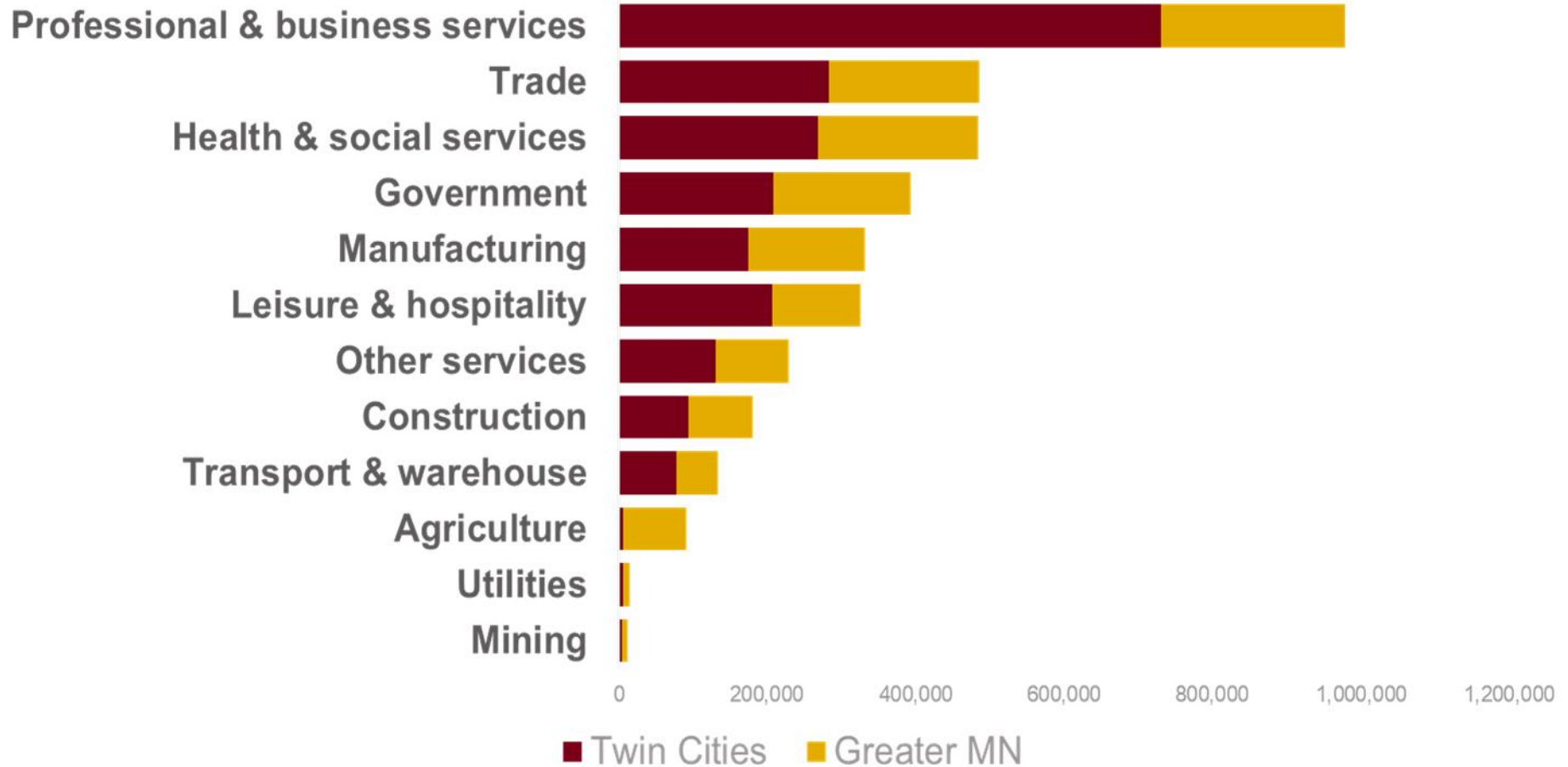
**30-49**

And also when they are 50-64  
(since the 1970s)



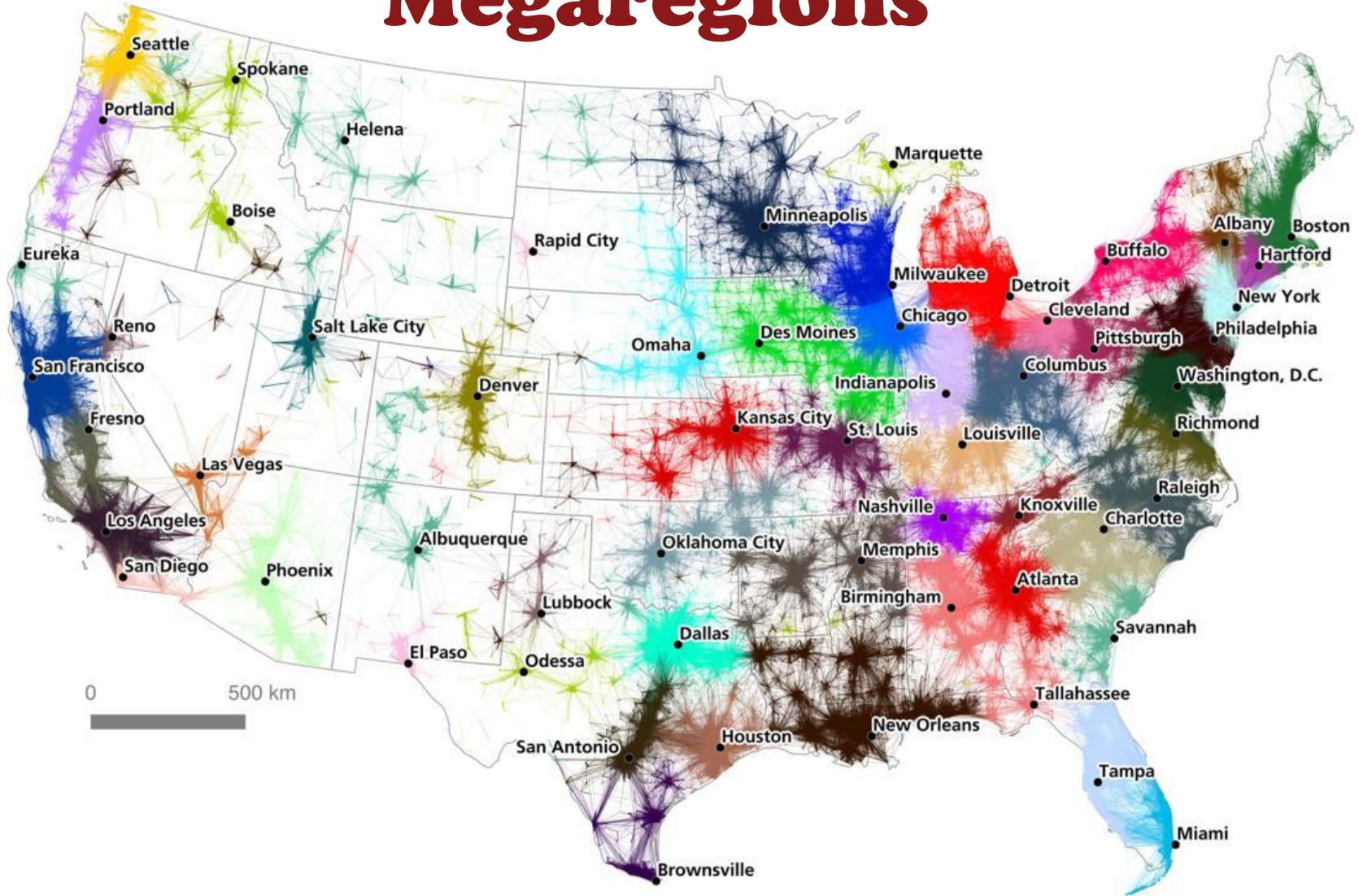
# Diversifying the rural economy

Jobs by Industry





# Megaregions



<http://discovery.dartmouth.edu/megaregions/>



## *Living and Working in the Middle of Everywhere*

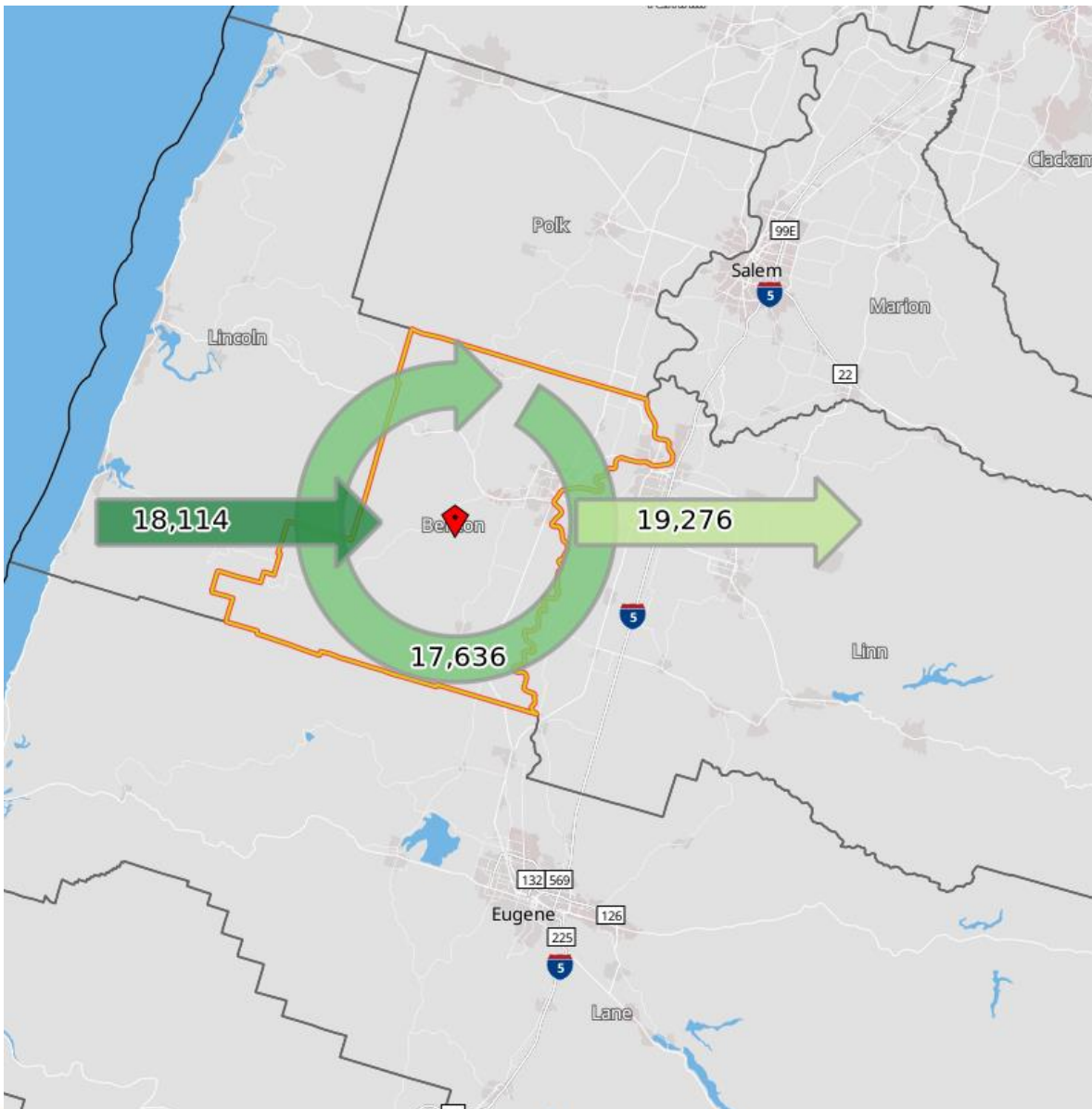
### Benton County, OR

Every day:

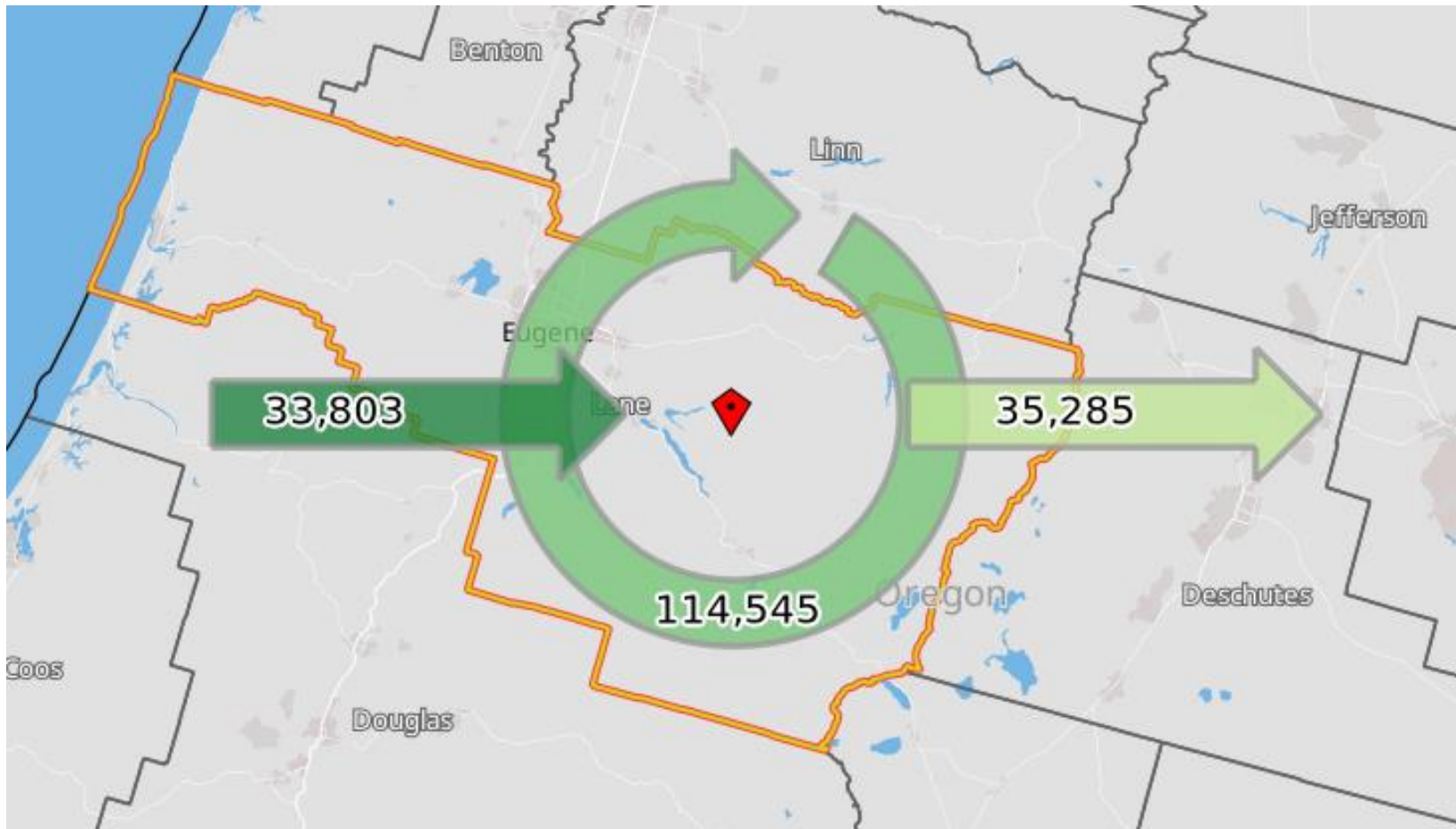
18,114 commute in  
19,276 commute out

...

and 17,636 (48%) both  
live and work in the  
county



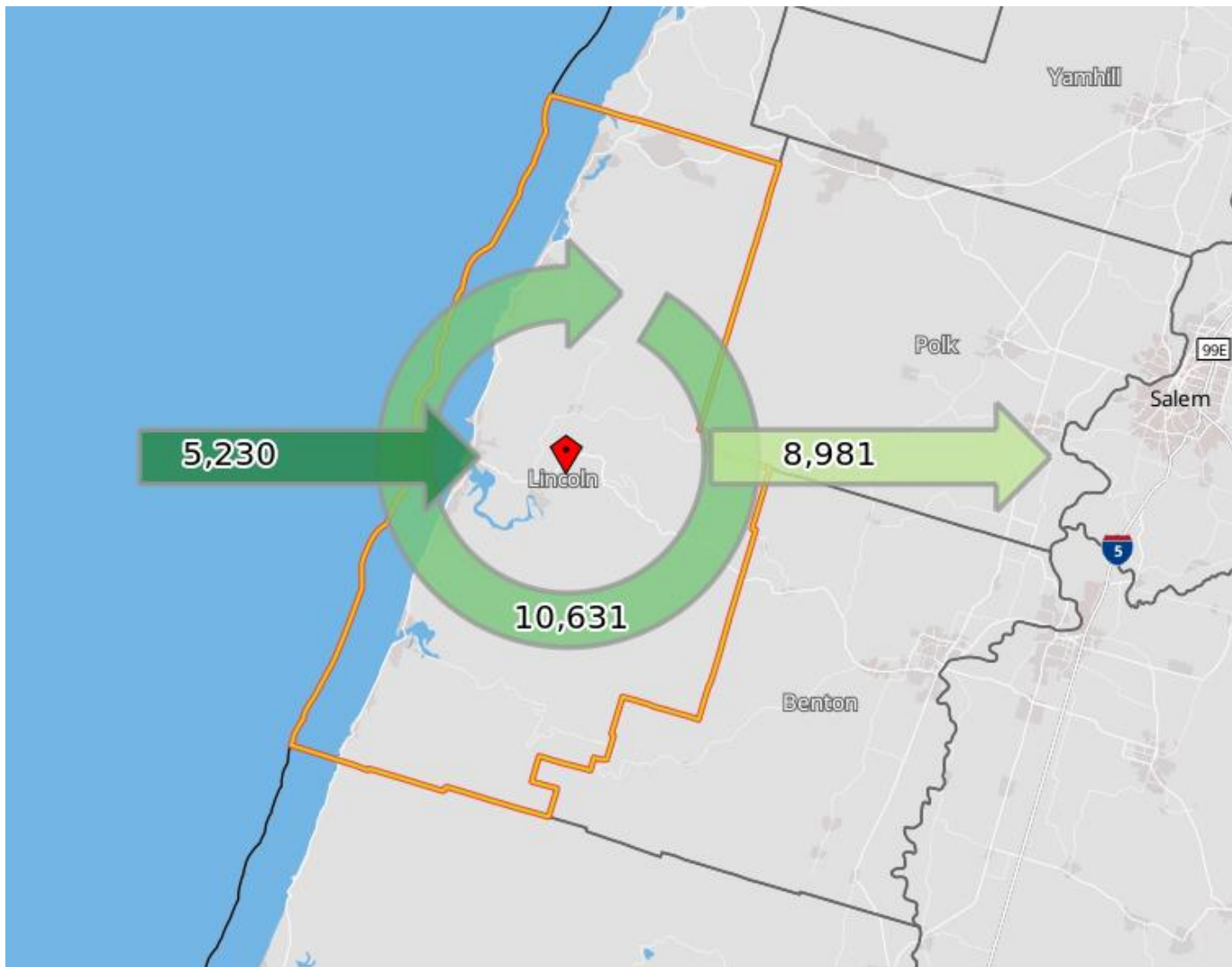
Source: U. S. Census Bureau, LEHD



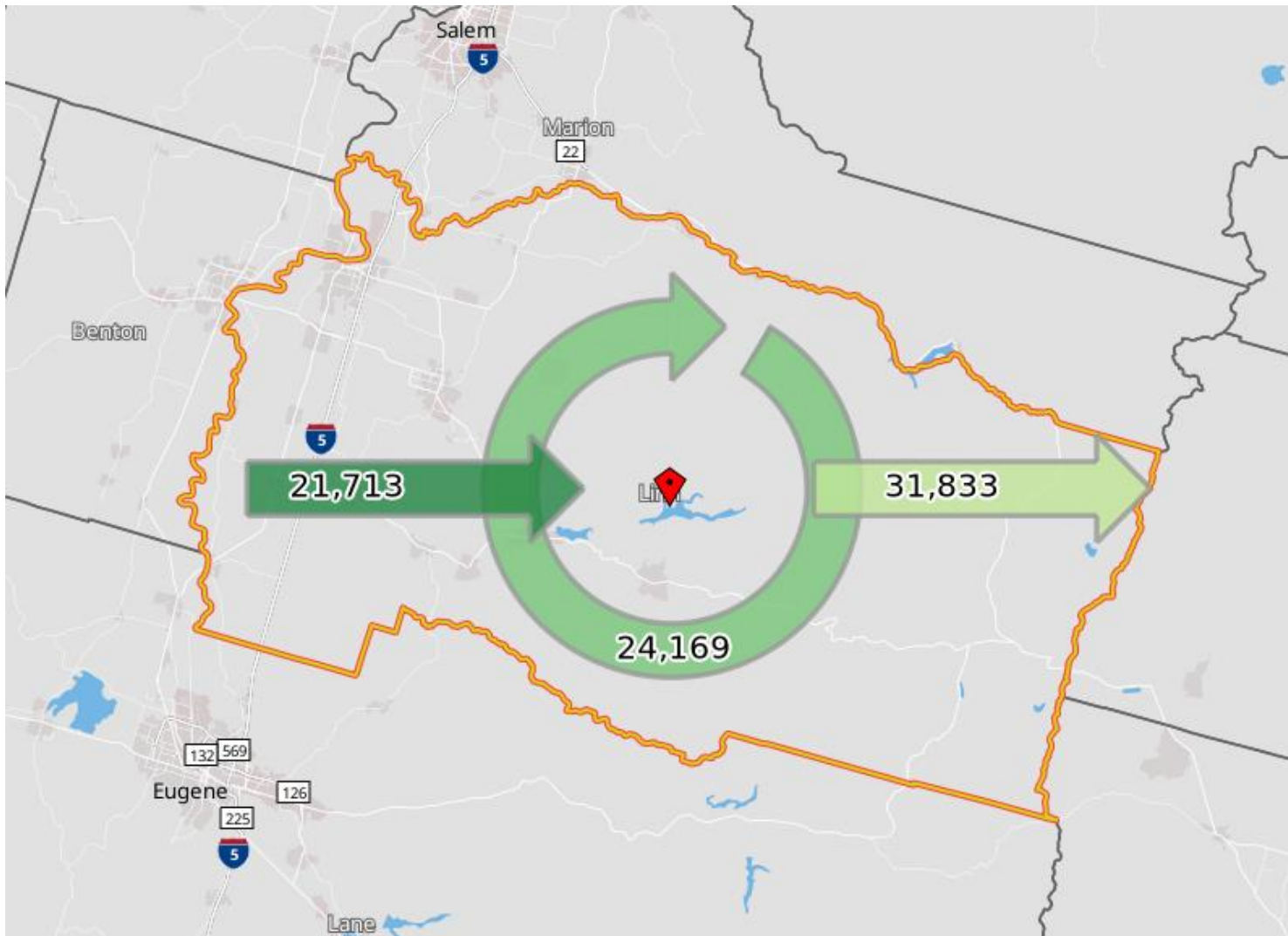
Lane County, OR  
 76% both live and work in the county







Lincoln County, OR  
54% both live and work in the county



Linn County, OR  
43% both live and work in the county



# TELECOMMUTING

Question: Do you typically telecommute or work remotely for a company not located in your region?  
(of those in workforce)

Respondent	14%
Spouse	16%

***21% of Households have a member that telecommutes!***



# Cohort Lifecycle



*Avg. American moves 11.7 times in lifetime  
(6 times at age 30)*



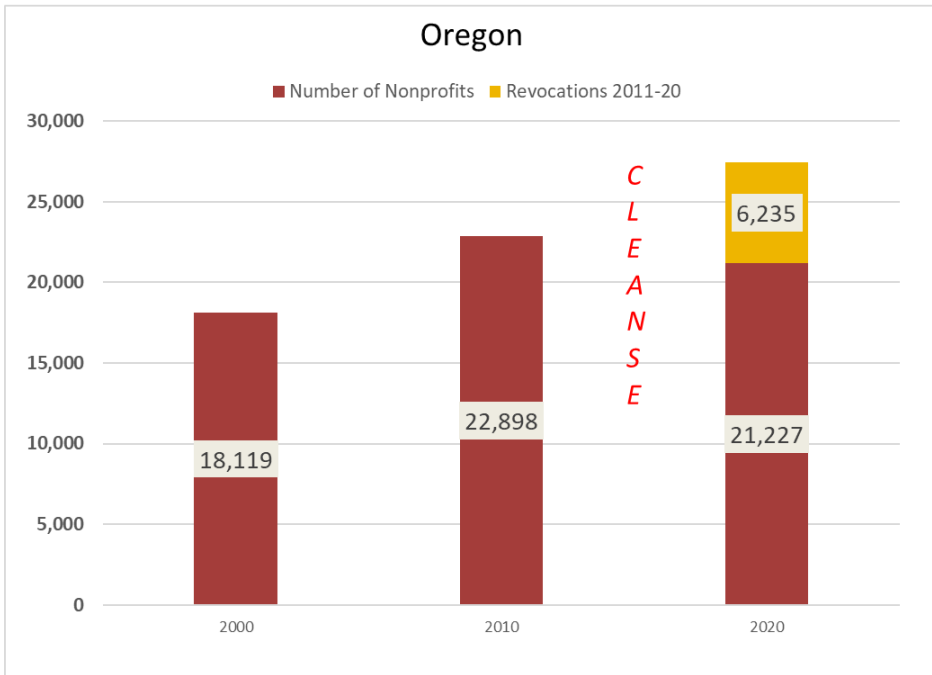
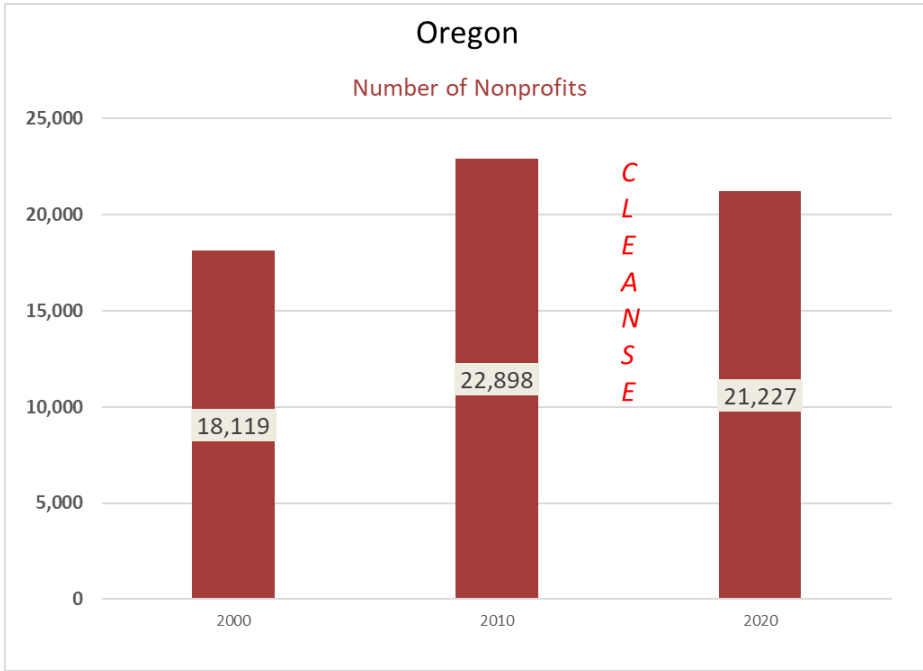
# CHOOSING RURAL

- Brain Gain: migration to rural age 30-49
  - Also 50-64 but not as widespread
  - Brain drain is the rule, not the exception
  - Happening since the 1970s
- Newcomers look at 3-5 communities
  - Topical reasoning (local foods regions)
  - Assets vary by demographic
- **Employee recruitment must get past “warm body” syndrome**



**If there are these new people,  
where are they?**



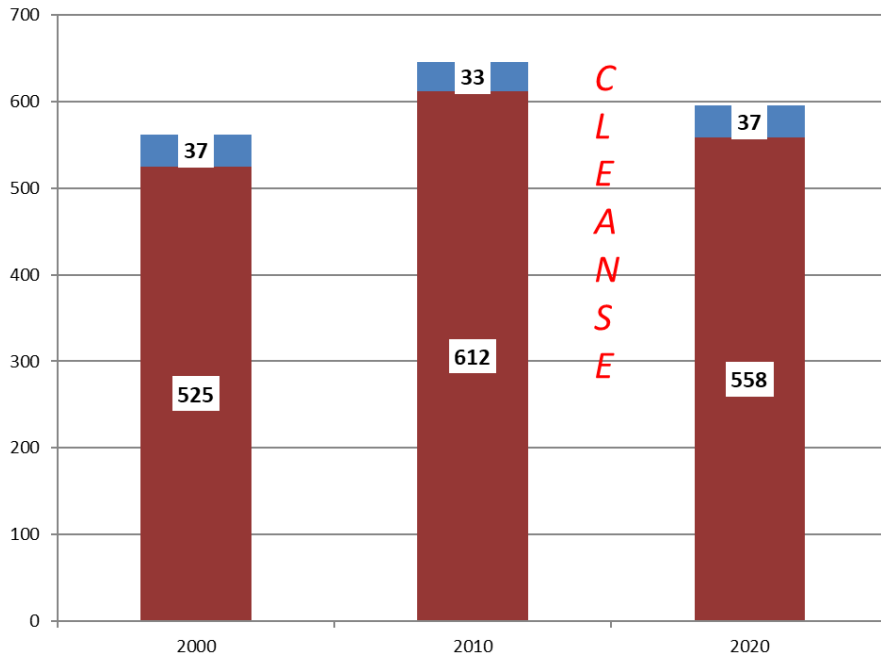


*The “cleanse” occurred when the IRS aggressively removed inactive organizations beginning 2011-2012.*

National Center for Charitable Statistics, U.S. Census Bureau

### Benton County, Oregon

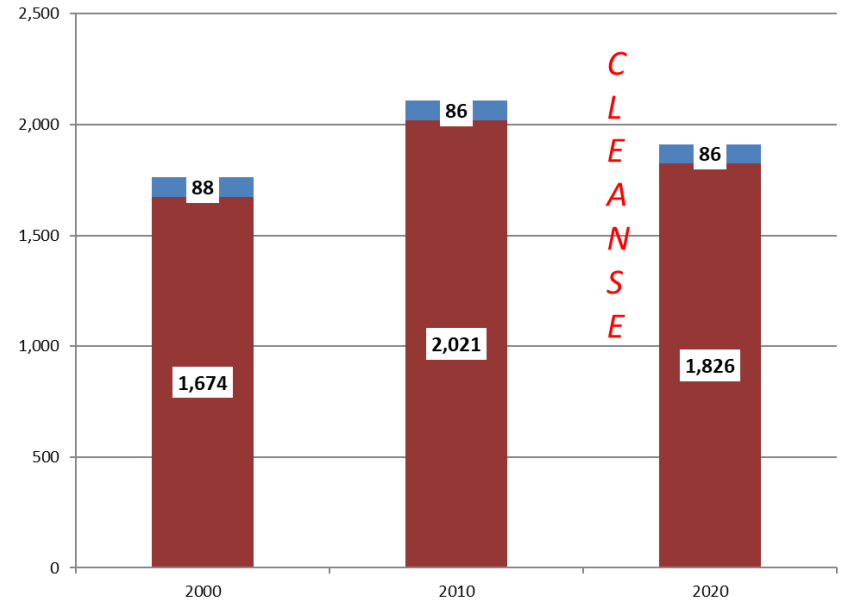
# Nonprofits   # Govt Units



C  
L  
E  
A  
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S  
E

### Lane County, Oregon

# Nonprofits   # Govt Units

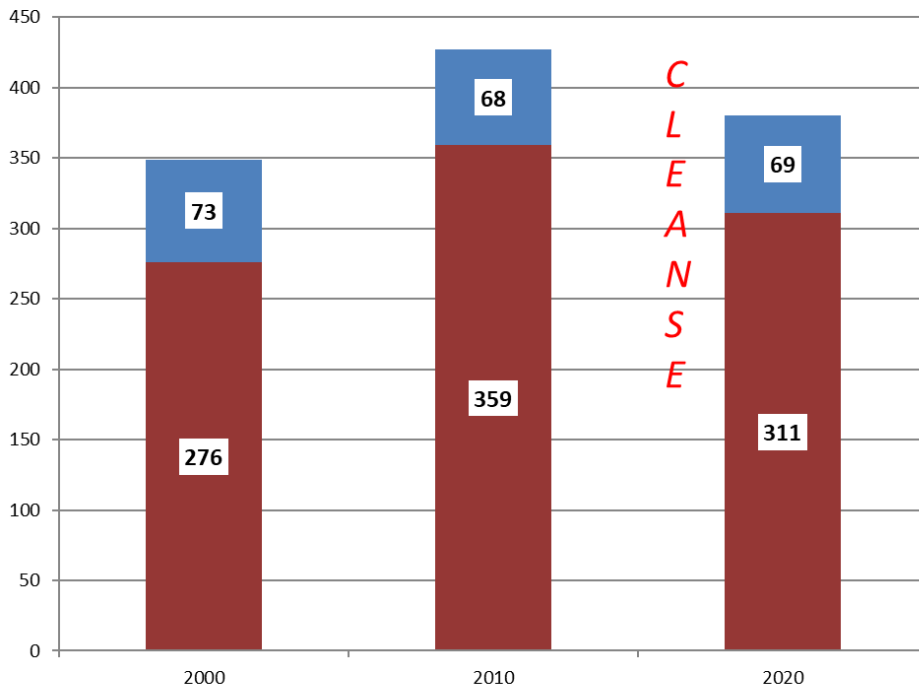


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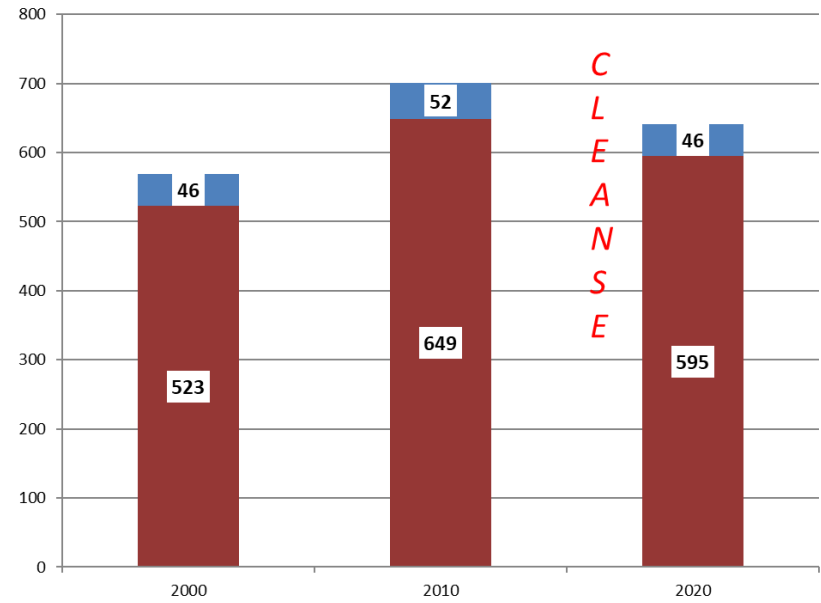
### Lincoln County, Oregon

# Nonprofits Govt Units



### Linn County, Oregon

# Nonprofits Govt Units



## *Benton County, Oregon*

	2000	2010	2020
Number of Nonprofits	525	612	558
Number Filing 990	239	412	474
Revenue (of Filers)	\$296,661,790	\$935,185,869	\$1,610,969,060
Assets (of Filers)	\$711,891,116	\$1,296,531,610	\$2,313,463,981
Governmental Units	37	33	37
Total Organizations	562	645	595
Population, Total	78,153	85,579	95,184
Population Age 18+	61,495	70,330	79,692
Groups per 1,000 people	7.2	7.5	6.3
Revenue per Organization	\$565,070	\$1,528,081	\$2,887,041
Revenue per Person	\$3,796	\$10,928	\$16,925
Population per Org Role	18	18	23

## Lane County, Oregon

	2000	2010	2020
Number of Nonprofits	1,674	2,021	1,826
Number Filing 990	623	1,176	1,431
Revenue (of Filers)	\$532,988,016	\$1,468,208,853	\$1,162,216,460
Assets (of Filers)	\$1,749,382,394	\$4,028,507,093	\$7,790,119,626
Governmental Units	88	86	86
Total Organizations	1,762	2,107	1,912
Population, Total	322,959	351,715	382,971
Population Age 18+	249,145	282,026	313,477
Groups per 1,000 people	5.5	6.0	5.0
Revenue per Organization	\$318,392	\$726,476	\$636,482
Revenue per Person	\$1,650	\$4,174	\$3,035
Population per Org Role	24	22	28



## Lincoln County, Oregon

	2000	2010	2020
Number of Nonprofits	276	359	311
Number Filing 990	76	→	247
Revenue (of Filers)	\$16,456,615	\$26,168,485	\$32,664,884
Assets (of Filers)	\$49,303,228	\$61,680,128	\$89,271,959
Governmental Units	73	68	69
Total Organizations	349	427	380
Population, Total	44,479	46,034	50,395
Population Age 18+	34,944	38,081	42,380
Groups per 1,000 people	7.8	9.3	7.5
Revenue per Organization	\$59,625	\$72,893	\$105,032
Revenue per Person	\$370	\$568	\$648
Population per Org Role	17	15	19

## Linn County, Oregon

	2000	2010	2020
Number of Nonprofits	523	649	595
Number Filing 990	146	→	443
Revenue (of Filers)	\$150,031,344	\$116,797,371	\$146,528,092
Assets (of Filers)	\$291,308,890	\$358,964,908	\$349,821,134
Governmental Units	46	52	46
Total Organizations	569	701	641
Population, Total	103,069	116,672	128,610
Population Age 18+	76,239	88,499	100,402
Groups per 1,000 people	5.5	6.0	5.0
Revenue per Organization	\$286,867	\$179,965	\$246,266
Revenue per Person	\$1,456	\$1,001	\$1,139
Population per Org Role	23	21	26





# Changing Types of Involvement - The Social Organization (historical)

- Place-based
- Broadly focused
- Word of mouth



Green & Haines. 2007. *Asset Building and Community Development*

# Changing Types of Involvement - The Social Organization (present)

- Cover wide geographic area
- Narrowly focused goals/ self-interest
- Diverse social interests
- Technological – social media



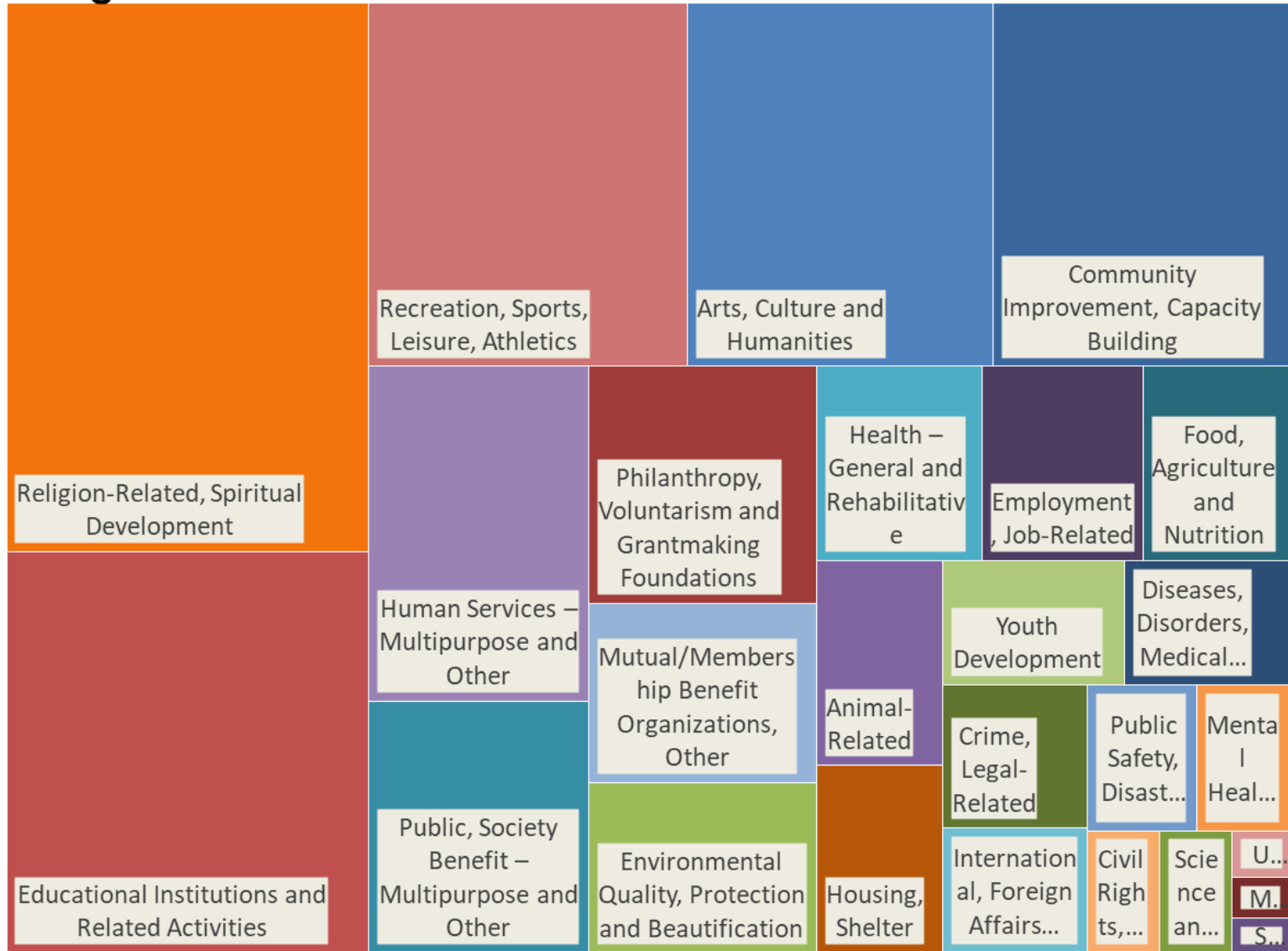
*The people today are challenged in “connecting” with the existing social infrastructure.*

Green & Haines. 2007. *Asset Building and Community Development*



# Oregon

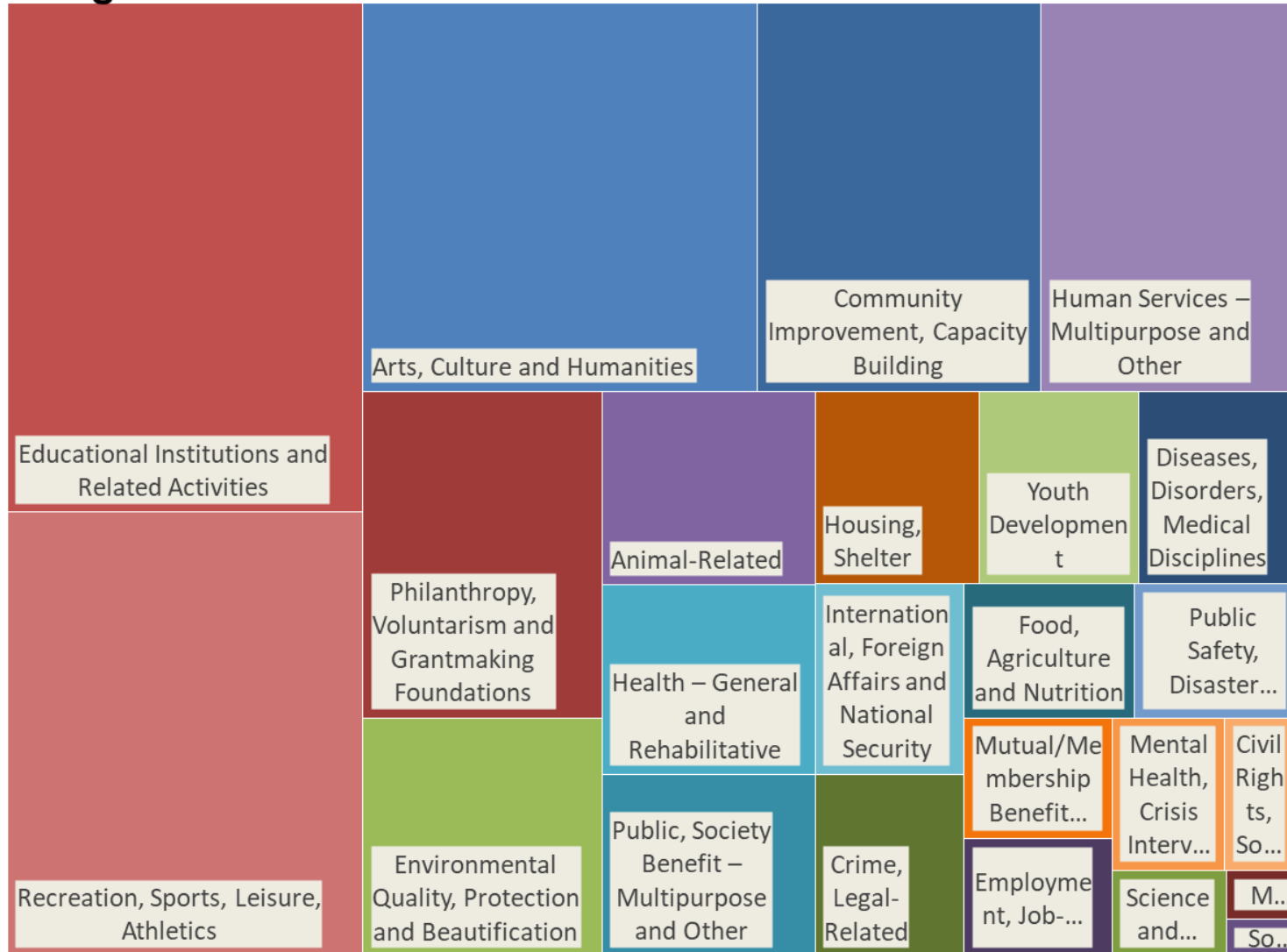
2020 Nonprofit NTEE composition



# 62% created last 30 years!

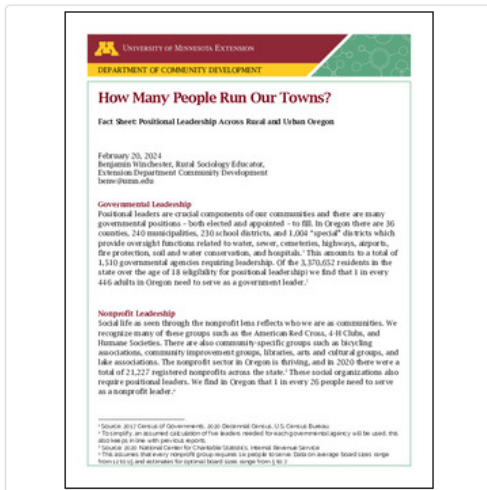
## Oregon

2020 Nonprofit NTEE composition not including Religion, groups formed last 30 years




# How many people run our towns? Positional leadership across rural and urban Oregon

Wi, Benjamin S (2024)



## View/Download file

 Oregon leadership supply and demand report  
(360.2Kb application/pdf)

## Persistent link to this item

<https://hdl.handle.net/11299/261263>

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## Title

How many people run our towns? Positional leadership across rural and urban Oregon

## Authors

Wi, Benjamin S

## Issue Date

2024-02-20

## Type

Article  
Newsletter or Bulletin  
Report

## Abstract

Positional leaders are crucial components of our communities and there are many governmental positions – both elected and appointed – to fill. This fact sheet documents the number of governmental and nonprofit organizations across Oregon by county. A rural-urban lens is also used to examine differences in leadership supply and demand.

## Keywords

rural  
leadership  
nonprofit

## Appears in collections

Department of Community Development Research Reports [106]

## Suggested Citation

Wi, Benjamin S. (2024). How many people run our towns? Positional leadership across rural and urban Oregon. Retrieved from the University of Minnesota Digital Conservancy, <https://hdl.handle.net/11299/261263>.

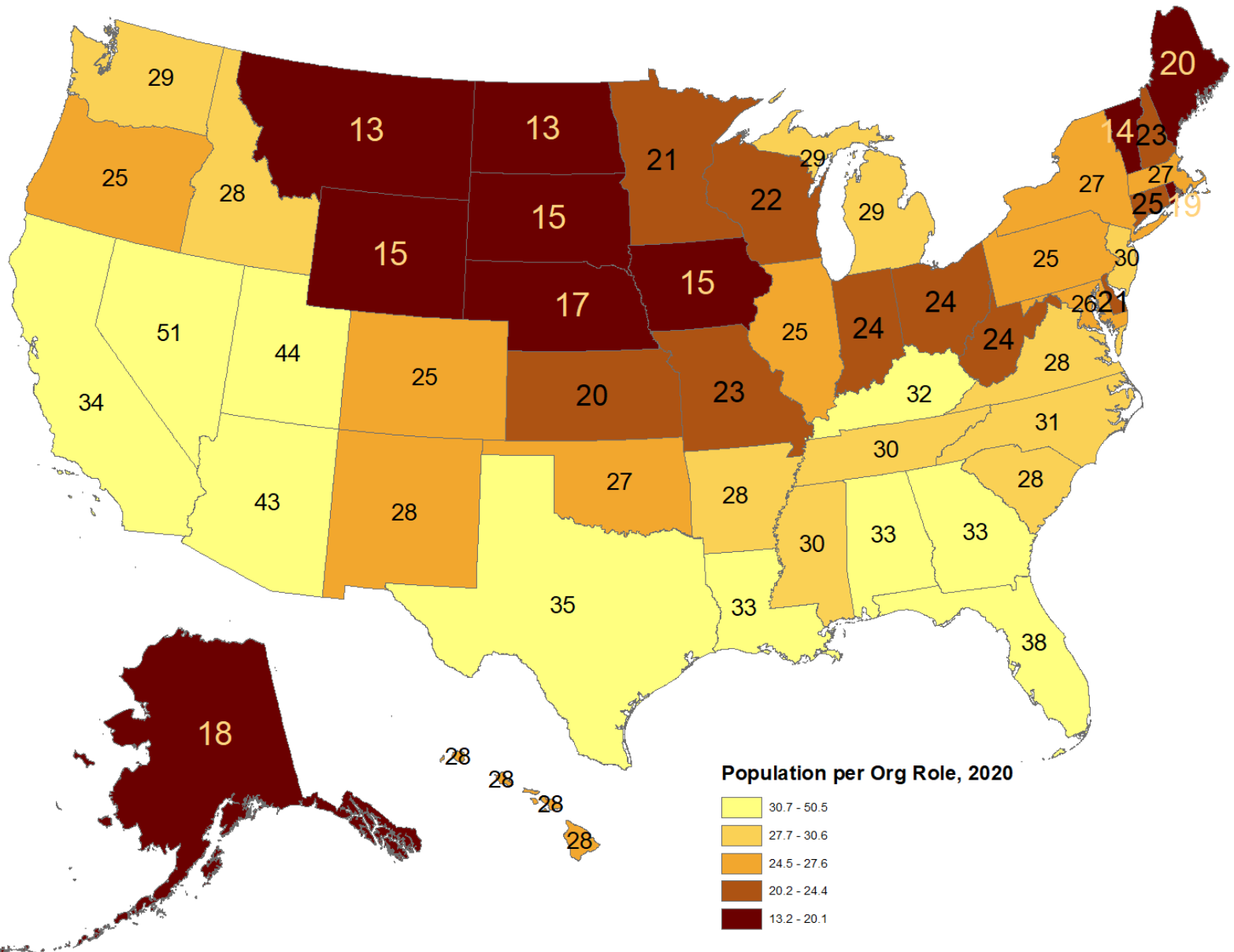
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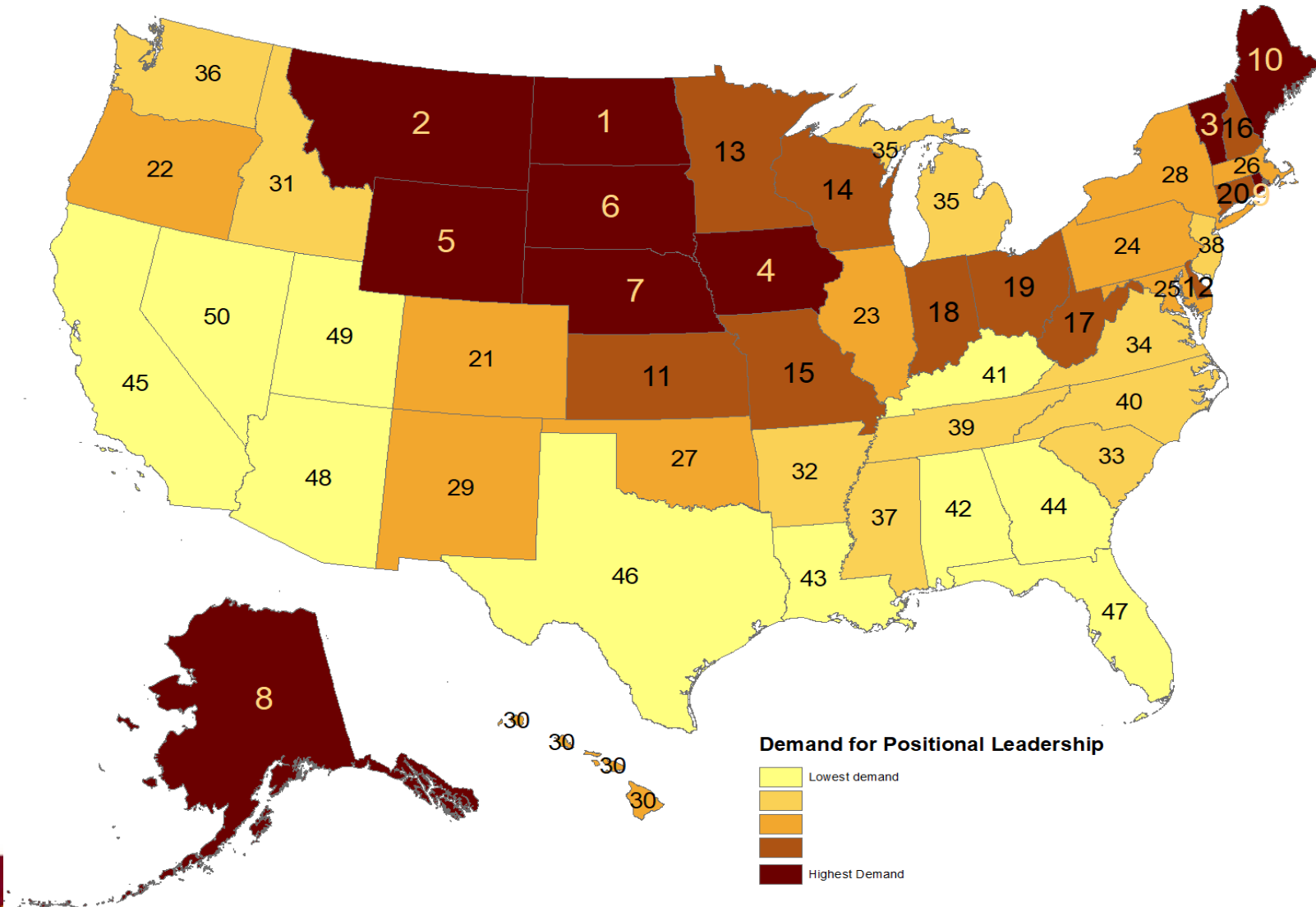




# POPULATION PER ORGANIZATIONAL ROLE, 2020



# Rank of Organizational Demands, 2020



# OPPORTUNITIES FOR ENGAGEMENT

- New residents are more than warm bodies
- Younger people (Millennials age 18-34)
  - Decentralized approaches to leadership
  - Simplified methods of communication
- Generational interests change yet organizations do not
- Start with a small request
- Engagement before leadership



# Living in the Middle of Everywhere



# MIDDLE OF EVERYWHERE

How can we make local decisions while at the same time respect the reality of lives?

**The REGION is the primary unit of interest**

**Mayor, how do you market your town if you don't know what's going on around you?**





## Living in the Middle of Everywhere

Age: \_\_\_\_\_'s

List 3-5 of your favorite assets in your region:



# Exercise

- ★ where you live
- X where you work

Circle around:

1. Shop / eat out
2. Play / recreate

Draw a ★ where you live, X where you work (both you and spouse/partner), and a boundary around how far you've traveled in the past year to Shop/Eat out, and another boundary around how for you Play and Recreate.

# Change is coming

30% of rural homeowners are 70+!

75% are baby boomers  
and older!



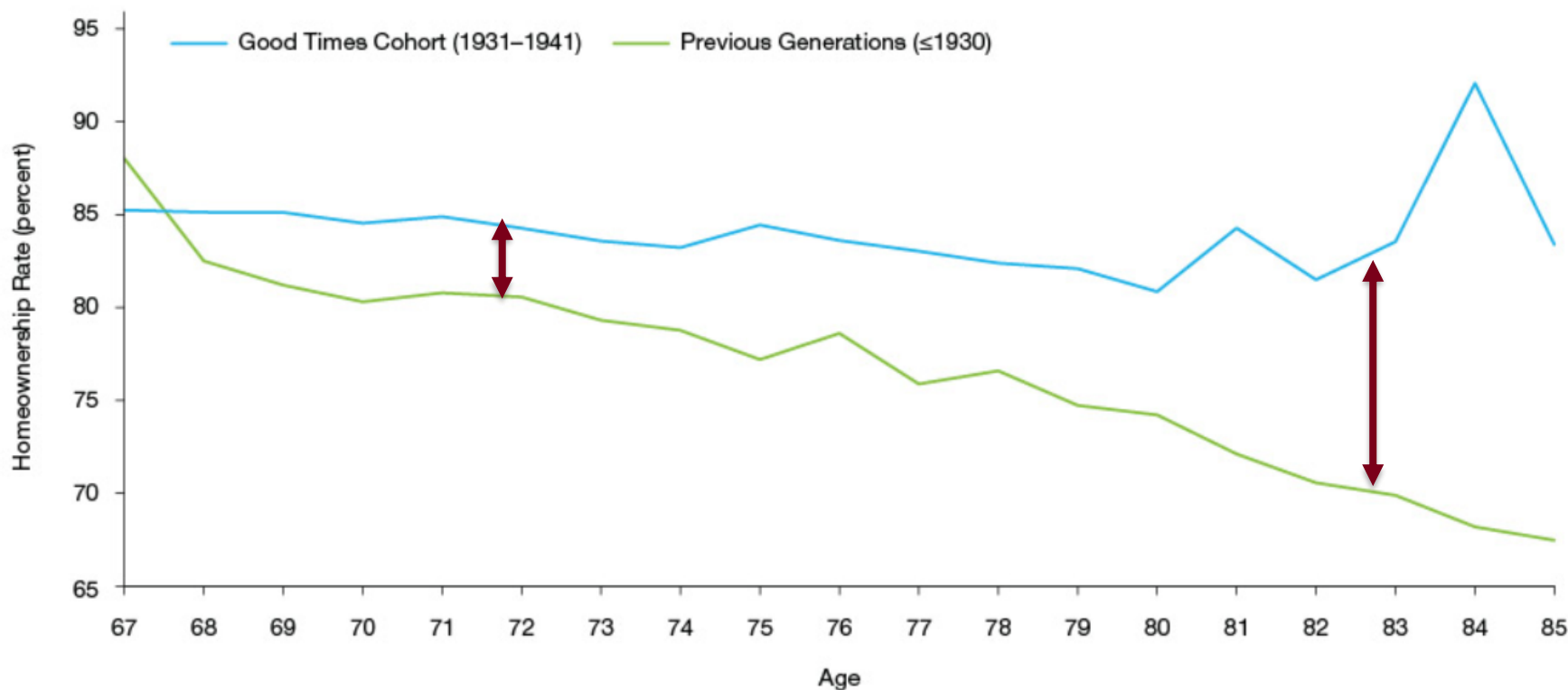


58% of older adults have not changed residences in more than 20 years

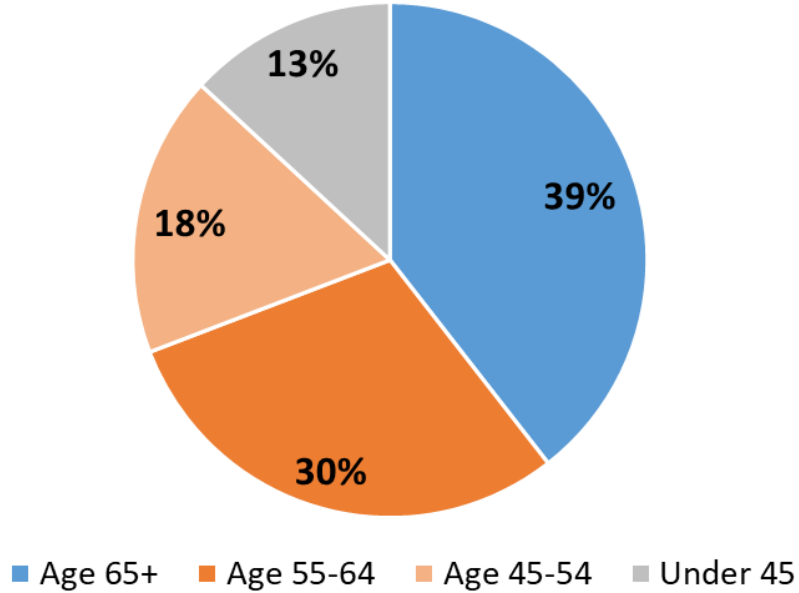
### Exhibit 1

## Historical homeownership rates for household heads aged 67–85

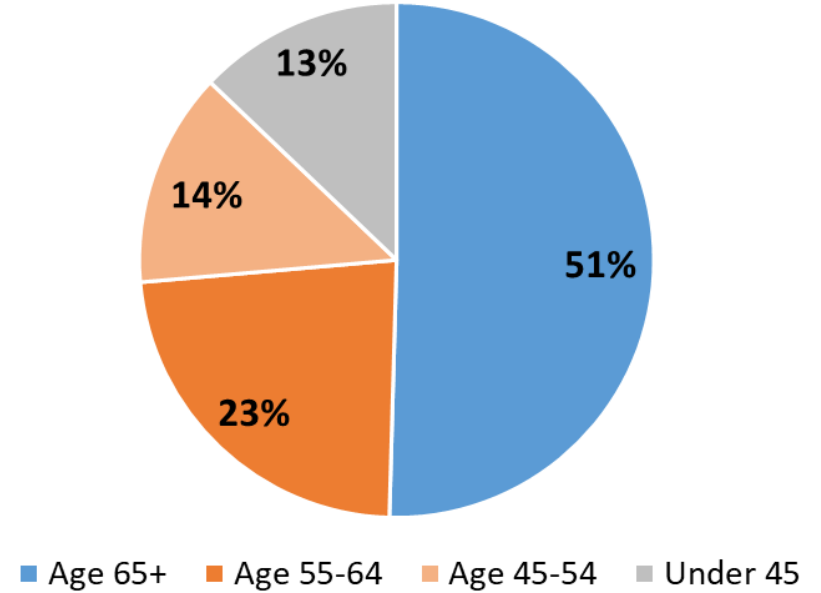
Current generations of older homeowners are holding onto their homes for longer than previous generations



Lincoln County, Oregon  
Percent of Owner-Occupied Homes by Age, 2010



Lincoln County, Oregon  
Percent of Owner-Occupied Homes by Age, 2020



# Housing Substitutions: Death brings rebirth

*OUT*

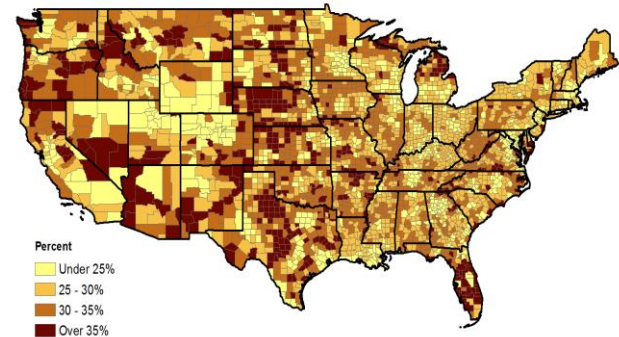
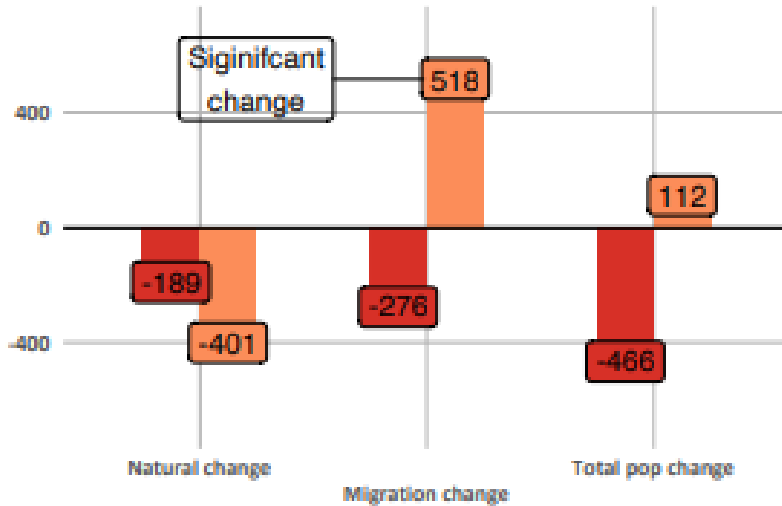


*IN*



*47% of newcomer households have children*

Entirely rural



# Community Succession



**Maybe one of the best things you can do for the future of your community is to ensure there is somewhere for people to live.**

**More broadly, community succession plans for housing, leadership, and businesses**





# THE COMMUNITY IS WELCOMING OF NEW RESIDENTS BY THOSE LIKELY TO STILL LIVE IN COMMUNITY IN 5 YEARS

The Community is Welcoming	Likely to Live Here in 5 Years
Strongly agree	86%
Agree	77%
Disagree	68%
Strongly Disagree	44%
<b>All respondents</b>	<b>78%</b>

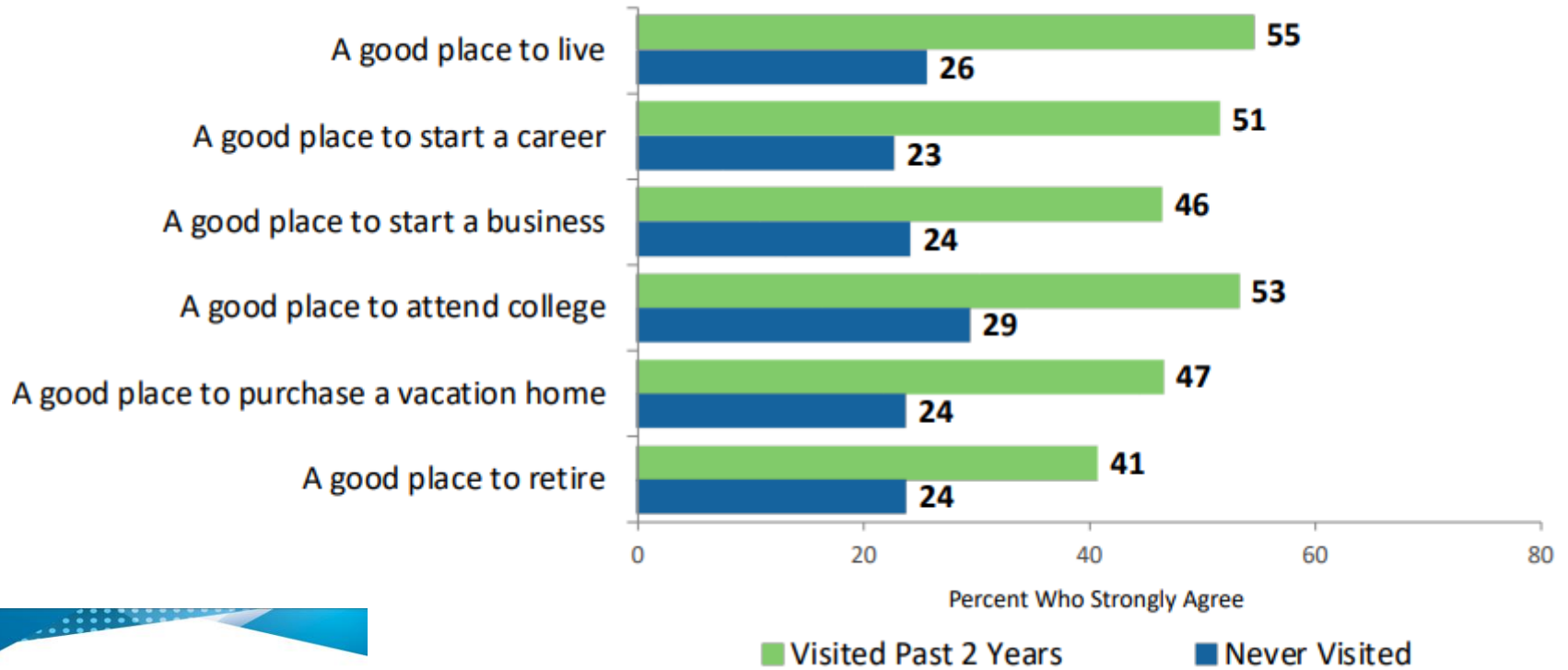
# resident recruitment

*The coordinated economic and community development actions needed to identify, attract, and invite new residents moving to the region.*

- Complement the industrial recruitment model of economic development.
- Distributes recruitment costs across the communities.
- In a tight labor market...labor has the power to choose. Why will they choose your town over another? Everything but the job matters...
- Many of the factors newcomers cite for choosing are also reasons people love to visit the area! Tourism!



# HALO EFFECT: VISITATION AND IMAGE



Longwoods  
INTERNATIONAL

2023  
Minnesota  
Halo Effect Research

# The Rural Choice

These newcomers are:

- Creating groups, building their community
- Diversifying the economy
- Buying/starting businesses, working from home
- Living in a region (no longer a 1-stop-shop)
- More than warm bodies (employee recruitment)



# ***The Rural Choice: Opening New Doors and Welcoming New Neighbors***

The bottom line is people WANT  
to live and move here for  
**what you are today and will be tomorrow,**  
not what may have been!

**Rural Revitalization is Upon Us!**



Brain Gain Landing Page  
<http://z.umn.edu/braingain/>

Reddit: ***Rural By Choice***  
[/r/ruralbychoice](https://www.reddit.com/r/ruralbychoice)

Twitter @GrokRural

